

WSDOT Ferries Division Labor Agreements

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**Washington State Transportation Commission
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**Washington State
Department of Transportation**

Background

- Bargaining agreements and arbitration awards for FY11-13 were deemed “financially unfeasible” by OFM
- Labor and management met 6 times at the end of February/ early March to work out contract agreements
- Results are tentative agreements in process of ratification

Coalition Labor Unions

- MM&P
- IBU
- MEBA
- OPEIU
- Metal Trades

Coalition Bargaining Issues and Agreements

Issue	IBU	MM&P	MEBA	Metal Trades	OPEIU	Annual Savings
Compensation	3% salary reduction	3% salary reduction	3% salary reduction	3% salary reduction	3% salary reduction with offsetting leave	\$3.4M
Overtime	Rate: 1 ½ Increments: 6-12-18-24-36-48-60	Rate: 1 ½ Increments: 6-12-18-24-36-48-60	Rate: 1 ½ Increments: 6-12-18-24-36-48-60	Rate: 1 ½ Increments: 6-12-18-24-36-48-60	Rate: 1 ½ Increments: 6-12-18-24-48-60	\$1.6M
Vacation Accrual	Reduced accruals new employees Maximum: 176 hours Cap: 320 hours	Reduced accruals new employees Maximum: 176 hours Cap: 320 hours	N/A	Reduced accruals new employees Maximum: 176 hours Cap: 320 hours	Reduced accruals new employees Maximum: 176 hours Cap: 320 hours	\$0.0
Vessel Crewing Levels	COI following comprehensive review by Coast Guard	N/A	COI following comprehensive review by Coast Guard	N/A	N/A	Up to \$3.6M
Travel Time Compensation for Reliefs	Assignment pay : 17.5%	Assignment pay: 17.5%	Assignment pay = 17.5%	N/A	N/A	\$1.1M
Friday Harbor/Anacortes Travel Time	N/A	N/A	3 ½ hour travel time – one time per week	N/A	N/A	Up to \$.3M
					Total	Up to \$10 million

Questions?

For more information, please contact:

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